



European
Commission

Closing the persistent gender pay gap: evidence-based solutions

Dialogue with social partners

30 November 2016

09:30 – 16:30

Hotel des Colonies

Rue des Croisades 6-10 | Brussels



Justice

Aims and Objectives

This seminar aims to inform, support, and mobilise the social partners at European, sectoral, and national levels to further evolve their roles in addressing the gender pay gap.

Specifically, the seminar will seek to:

- Present cutting edge and recent research on the drivers of the gender pay gap and on the efficacy of action by social partners and by companies in seeking to reduce the gender pay gap.
- Enable dialogue among the social partners and between social partners and academics on diagnosing, influencing and taking action on the gender pay gap at sectoral, cross-sectoral, and company levels.
- Build agreement around causal factors for the gender pay gap, effective solutions in relation to the these factors, and further actions that the social partners could take on this issue.

Agenda

- 9:30 – 9:45** Official Opening
- 9:45 – 10:45** *Diagnosis*
- 9:45** Factors Behind the Gender Pay Gap
Presentation by Christina Boll, co-author of ‘Magnitude and Impact Factors of the Gender Pay Gap in EU Countries’ and Research Director at the Hamburg Institute of International Economics
- 10:05** Dialogue:
What questions are raised by the presentation? Is there agreement on the main drivers of the gender pay gap?
- 10:45 – 11:00** **Tea/Coffee Break**
- 11:00 – 12:00** *Influence*
- 11:00** Social Partners Combating the Gender Pay Gap
Presentation by Damian Grimshaw, Professor of Employment studies at Manchester Business School and Director of EWERC (European Work and Employment Research Centre).
- 11:20** Dialogue:
What questions are raised by the presentation? What further actions have participants been involved in? Is there agreement on the elements of the gender pay gap that the social partners can influence and what makes for effective action by the social partners?
- 12:00 – 13:00** *Action*
- 12:00** Company Level Action on the Gender Pay Gap
Presentation by Johanna Kumlin, Senior Expert with the Equality Ombudsman in Sweden.
- 12:20** Dialogue:
What questions are raised by the presentation? Is there agreement on action that is effective at company level and how to secure such action?
- 13:00 – 14:00** **Lunch break**
- 14:00 – 15:30** *Finding further solutions*
- 14:00** Dialogue:
To:
- Identify further actions required on the gender pay gap.
 - Explore how best to progress these actions.
 - Establish how best to support these actions.
- 15:30 – 15:45** **Tea/Coffee Break**
- 15:30 – 16:00** Conclusions
Closing remarks

Location

Hotel des Colonies

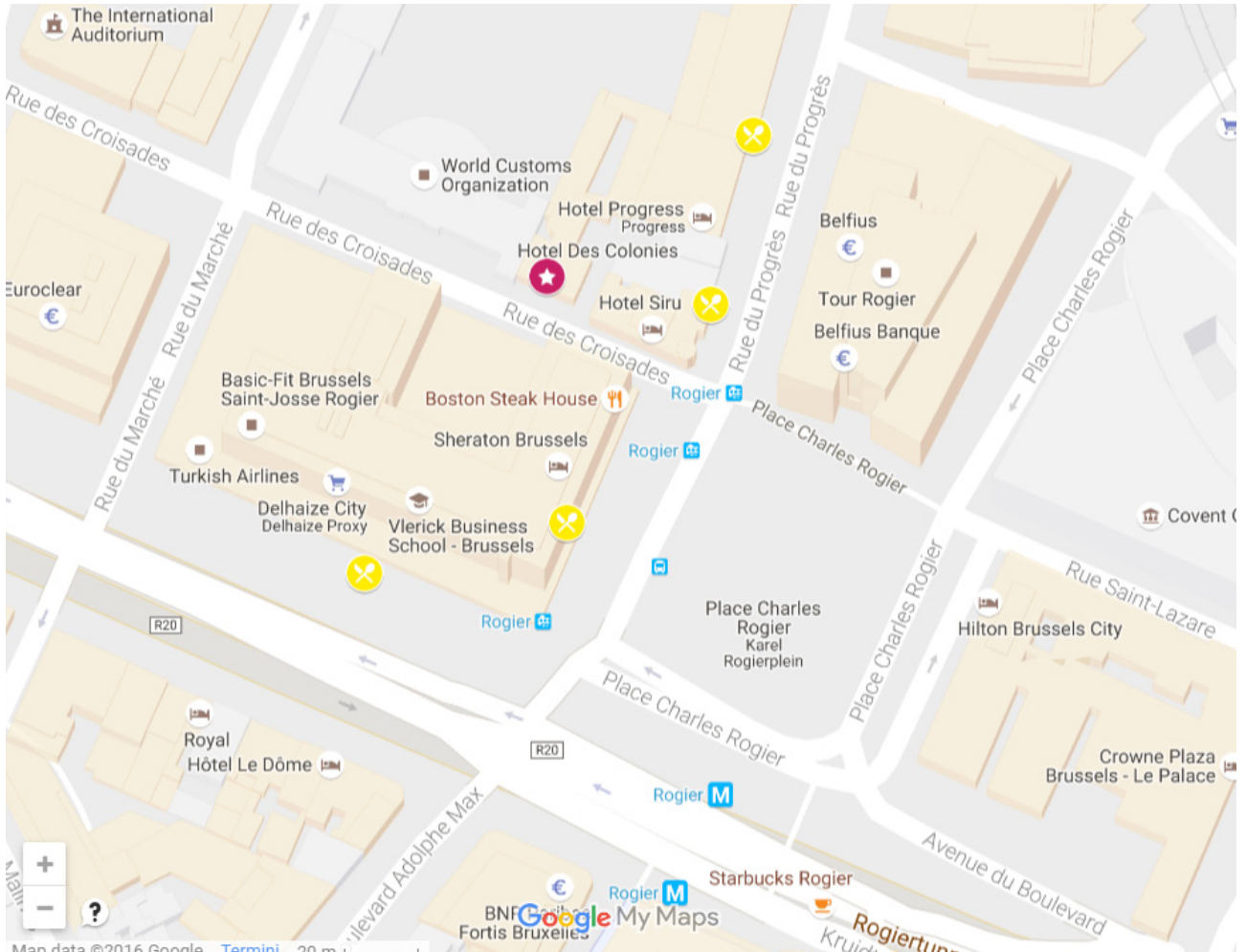


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MAP



How to reach Metro Station ROGIER

See interactive Map here:

https://drive.google.com/open?id=18H6l_k-MoJc7M4TXrAV8BV-_Gf0&usp=sharing

Suggested places For Lunch

Brussels Grill Restaurant

Avenue du Boulevard 21

+32 2 274 13 30



Crescendo Restaurant

Place Charles Rogier 3

+32 2 224 31 11



La Cantina 17

Rue du Progrès 17

+32 2 201 28 53



A La Vraie Belle Epoque

Rue du Progrès 5

+32 2 201 90 79

