



European
Commission

Work-Life Balance: Impacting on Women's Employment

Thematic Seminar

Tuesday 24 April 2018

9:30 – 13:30

Square de Meeûs 38/40

Brussels

SAAGE – Scientific Analysis and Advise on Gender Equality in EU



Justice

Aim

The seminar aims to deepen the knowledge and understanding of the different work-life balance measures and combinations, and of their impact on women's employment.

Objectives

Specifically, the seminar seeks to:

- Deepen knowledge about the various elements in the Work-Life Balance Package.
- Enhance understanding of the impact of work-life balance on women's employment and, specifically the impacts of different combinations of these elements.
- Stimulate insights into reintegration in the labour market after taking up different leave entitlements and in a context of diverse childcare demands.

Agenda

Opening and Overview

9:30 Welcome and Introduction
Niall Crowley, FGB, Seminar Facilitator

9.35 Work-Life Balance: Background to EU Priorities
Presentation by *Greet Vermeylen*, Gender Equality, DG Justice and Consumers

Leave arrangements and women's employment

9.50 Work-Life Balance: Leave arrangements and combinations that are effective and implications of current leave arrangements for women's employment
Presentation by *Professor Alison Koslowski*, Social Policy and Research Methods, University of Edinburgh and, currently, Visiting Researcher at University of Stockholm. Co-coordinator of the Annual Review of the International Network on Leave Policies & Research

10:20 Plenary:
Dialogue and questions and answers

11:00 Tea/Coffee Break

Flexible working measures and women's employment

11:15 Work-Life Balance: Flexible working measures that are effective and their implications of different measures in use for women's employment
Presentation by *Professor Suzan Lewis* Middlesex University London, expert in gender and 'work-life balance' issues and workplace practice, culture and change, in diverse national contexts and founding co-editor of the journal *Community, Work and Family*

11:45 Plenary:
Dialogue, questions, and answers

12.30 Close