



European
Commission

Seeking Progress: The Gender Pay Gap

Dialogue between European
Commission Staff Members
and SAAGE Country Experts

Monday 19th February 2018
Hotel Thon EU
Rue de la Loi, 75 Brussels



Justice

Aim

This seminar aims to engage the expertise of the SAAGE country experts and relevant European Commission staff members to explore the analysis of, situations in, and responses to the gender pay gap and their policy implications for more effectively addressing this persistent and damaging inequality. It draws from a study carried out by Christina Boll and Andreas Lagemann of the Hamburg Institute of International Economics, 'Gender Pay Gap in EU Countries based on SES (2014)', published in 2017 under the SAAGE initiative.

Objectives

Specifically, the seminar seeks to:

- Provide and discuss up-to-date information on the gender pay gap in the EU.
- Provide perspectives from Member State experiences on the gender pay gap, its scale, composition, and causal factors.
- Enable dialogue between European Commission staff members and SAAGE Country Experts on these issues and their implications.
- Offer an opportunity for bilateral meetings between Country Experts and Country Desk Officers.

Agenda

9:30 Registration

Opening and Overview

9:40 Welcome and Introduction
Niall Crowley, FGB, Seminar Facilitator

9.45 Developments at European Union level in relation to the gender pay gap
Presentation by Outi Niiranen & Agnieszka Bielska-Decugniere Gender Equality, DG Justice and Consumers

10.00 Persistence, change and heterogeneity in the gender pay gap across the European Union
Presentation by Christina Boll, Research Director, Hamburg Institute of International Economics

10:30 Plenary:
Dialogue and questions and answers

11:00 Tea/Coffee Break

Change in the Gender Pay Gap

11:15 There is considerable heterogeneity in the gender pay gap across the EU. This is evident in the level of the gap and the changing size of the gap over time. The analysis and comparison of these different situations could offer insights into the nature of the gender pay gap and the manner in which it needs to be combatted.
Presentation from Finland
Presentation by from France
Presentation from Czech Republic

12:00 **Dialogue and feedback:**
Implications of and insights from presentations for understanding, addressing and making the case for action on the gender pay gap.

12.30 – 13:30 **Lunch break**

Bilateral Country Desk Officer/Country Expert meetings agreed

Diversity in the Gender Pay Gap

13:30 There is considerable heterogeneity in the compositions of the gender pay gap and in the root causes for the gap. This heterogeneity challenges a one-size fits all approach. However, the analysis and comparison of these different situations could offer insights into the nature of the gender pay gap and the manner in which it needs to be combatted.
Presentation from Germany
Presentation from Latvia
Presentation from Portugal

14.15 **Dialogue and feedback:**
Implications of and insights from presentations for understanding, addressing and making the case for action on the gender pay gap.

Conclusions

15:00 Closing remarks

Bilateral Country Desk Officer/Country Expert meetings agreed

15.30 Close