



European
Commission

Towards a New Strategic Framework for Gender Equality

Thursday, 3 October 2019

Fondation Universitaire,
Room Félicien Cattier,
11, Rue d'Egmont
1000 BRUSSELS



SAAGE –Scientific Analysis and Advice on Gender Equality in EU

Justice and
Consumers

Aim

The Strategic Engagement for Gender Equality 2016-2019 is coming to a conclusion. Steps are being taken to review the progress that has been made, envision future activities that might be required, and establish broad parameters for a future strategic framework for gender equality.

The seminar aims to build on this foundational work in order to explore the future strategic framework for gender equality that could now be pursued by the European Commission, through an open and forward-looking dialogue involving key European level policy-makers.

The seminar seeks to engage members of the European Commission Inter-service Group on gender equality and officials from the DG JUST D2 unit for gender equality. It is being assisted by members of the SAAGE (Scientific Analysis and Advice on Gender Equality) network of gender equality experts funded by the European Commission.

Objectives

Specifically, the seminar seeks to:

- Establish what we know in relation to the impact of the Strategic Engagement for Gender Equality 2016-2019 and the implications of this for EU gender equality policy.
- Present and discuss the 'futures' thinking that has been developed by the SAAGE network of gender equality experts in the 'Visions for Gender Equality post-2020' publication, and the implications of this for EU gender equality policy.
- Discuss the parameters of and explore ideas for the next European level strategic framework for gender equality.

Agenda

- 9.00** **Welcome and Introduction**
Niall Crowley, FGB, Seminar Facilitator
- 9.10** **Building the Agenda for a Strategic Framework for Gender Equality**
Presentation by Outi Niiranen, Gender Equality, DG Justice and Consumers
- 9.30** **Looking to the Past**
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- 10.00** **Assessing the Strategic Engagement for Gender Equality**
Presentation by Elvira González Gago, SAAGE network, on the assessment report on the Strategic Engagement for Gender Equality 2016-2019
- 10.20** **Deliberation Tables**
Exploring the implications of this assessment of the work done
Plenary feedback on deliberations
- 11.30** **Tea/Coffee Break**
- 11.45** **Looking to the Future**
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- 11.45** **'Futures' Thinking**
Key ideas from a selection of essays in 'Visions for Gender Equality post-2020'.

'Business-Case for Gender Equality'- Arguing for equality: between pragmatism and principle
Yasmine Ergas (Columbia University)

'Work-Life Balance; Not a women's affair' - Can flexibility in the workplace enable men and women to adapt working time to private time needs throughout their working lives?
Suzan Lewis (Middlesex University London)

'Inequalities, Discrimination and Welfare' - How to combat segregation in the labour market for both low and high-qualified women
Jill Rubery (University of Manchester)

'Power Relations in Society' - On prevalence, frequency and seriousness of sexual harassment and violence against women
Francesca Bettio (University of Siena)
- 12.30** **Deliberation Tables**
Exploring the practical potential in this 'futures' thinking for the next strategic framework for gender equality
Plenary feedback on deliberations
- 13.30** **Lunch**
- 14.30** **Thinking about Achieving Change**
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- 14.30** **Deliberation Tables**
Achieving change for gender equality post-2020 – Content and processes for the next strategic framework for gender equality
- 15.15** **Plenary**
Plenary feedback on deliberations
Concluding remarks
- 16.00** **Close**