



European
Commission

Specific Solutions to Specific Problems: the Gender Pay Gap

Dialogue between European
Commission Staff Members
and SAAGE Country Experts

Annual
Seminar

Thursday, 4 October 2018

H 9:30 – 16:00

Thon Hotel EU

Rue de la Loi, 75

Brussels

SAAGE – Scientific Analysis and Advise on Gender Equality in EU



Justice

Aim

This seminar aims to enable an exchange of experience and expertise between the SAAGE country experts and relevant European Commission staff members on addressing the gender pay gap in diverse national contexts.

Objectives

Specifically, the seminar seeks to:

- Present and discuss the gender pay gap as it arises in particular national contexts with a view to identifying specific solutions to specific problems.
- Enable a wider dialogue between European Commission staff members and SAAGE Country Experts on gender pay gap issues and their resolution.
- Enable bilateral meetings between Country Experts and Country Desk Officers.

Agenda

Welcome and Introduction

9:00 – 9:30	Welcome coffee
9:30	Registration
9:40	Welcome and Introduction Seminar Facilitator
9:50	Opening Presentation European Commission, DG Justice and Consumers, Gender Equality

First Country Context

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- 10.00** **Gender Pay Gap: Germany**
The current situation, key causal factors, key contextual factors, relevant CSR made, action taken and associated issues, and action now required to reduce the gender pay gap
Germany, SAAGE Expert
- 10.20** **Table discussion and brief plenary feedback**
Are the actions proposed appropriate and adequate to the problem presented?
Does the situation presented have any parallels with other MSs?

10:50 *Tea/Coffee Break*

Second Country Context

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- 11:05** **Gender Pay Gap: Slovakia**
The current situation, key causal factors, key contextual factors, relevant CSR made, action taken and associated issues, and action now required to reduce the gender pay gap
Slovakia, SAAGE Expert
- 11.25** **Table discussion and brief plenary feedback**
Are the actions proposed appropriate and adequate to the problem presented?
Does the situation presented have any parallels with other MSs?

Third Country Context

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- 11.55** **Gender Pay Gap: Austria**
The current situation, key causal factors, key contextual factors, relevant CSR made, action taken and associated issues, and action now required to reduce the gender pay gap
Austria, SAAGE Expert
- 12.15** **Table discussion and brief plenary feedback**
Are the actions proposed appropriate and adequate to the problem presented?
Does the situation presented have any parallels with other MSs?

12.45

Lunch

Bilateral Country Desk Officer/Country Expert meetings agreed:

Fourth Country Context

13.45

Gender Pay Gap: Portugal

The current situation, key causal factors, key contextual factors, relevant CSR made, action taken and associated issues, and action now required to reduce the gender pay gap

Portugal, SAAGE Expert

14.05

Table discussion and brief plenary feedback

Are the actions proposed appropriate and adequate to the problem presented?

Does the situation presented have any parallels with other MSs?

Fifth Country Context

14.35

Gender Pay Gap: Finland

The current situation, key causal factors, key contextual factors, relevant CSR made, action taken and associated issues, and action now required to reduce the gender pay gap

Finland, SAAGE Expert

14.55

Table discussion and brief plenary feedback

Are the actions proposed appropriate and adequate to the problem presented?

Does the situation presented have any parallels with other MSs?

Conclusions

15:25

Closing Remarks

European Commission, DG Justice and Consumers, Gender Equality

15.30

Close

Bilateral Country Desk Officer/Country Expert meetings agreed